

IRBA Registration No: 397075 B
 Tel: 0861 555 353
 Fax: 0865 940 846
 Email: bee@beeshop.co.za
 Web: www.beeshop.co.za



Broad-Based Black Economic Empowerment Verification Certificate

Entity Name:	Name of entity	Reg nr:	Vat no:
	BBF Safety Group (Pty) Ltd	2014/095914/07	4110267004
	Incorporating:		
	Beier Safety Footwear	Division of BBF	4190267007
	Bagshaw Footwear	Division of BBF	4270267018
	United Fram Footwear	Division of BBF	4370267017
	Wayne Plastics	Division of BBF	4370267013

Certificate No: **GEN/2015/04/30/21891**
 Type of Entity: **Private Company**
 Postal Address: **P.O. Box 121, Pinetown, 3600**
 Physical Address: **40 Gillits Road, Pinetown, Kwa -Zulu Natal**
 Verification Standard Applied: **DTi Codes of Good Practice on Black Economic Empowerment**
 Issue of the Rating Standard Applied: **Section 9 of B-BBEE Act 53 of 2003**
 Scorecard Applied: **Generic Scorecard**
 Size of the Entity: **Large Enterprise with a turnover of more than R35 million**

ELEMENT	WEIGHTING	SCORE
Ownership	20.00	8.89
Management Control	10.00	0.50
Employment Equity	15.00	4.50
Skills Development	15.00	3.21
Preferential Procurement	20.00	19.11
Enterprise Development	15.00	15.00
Socio-Economic Development	5.00	4.26
OVERALL SCORE	100.00	55.47

Broad Based BEE status level **Level 5** Black Ownership **16.00%**
 BEE procurement recognition level **80.00%** Black Women Ownership **0.00%**
 Value Adding Supplier **Yes**

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been determined in all material respects, in accordance with the B-BBEE Codes of Good Practice on Black Economic Empowerment, gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa. The Certificate does not serve as a guarantee that the income reflected will continue at the same levels.

Our independent limited assurance report dated 20 April 2015, is available for inspection at the registered office of BBF Safety Group (Pty) Ltd together with the accompanying Scorecard and should be referred to for an understanding of our assurance engagement.

This Certificate has been determined, on the basis of information provided by management that may not be complete in all respects. We do not accept or assume responsibility to anyone other than BBF Safety Group (Pty) Ltd, for our work, for this report, or for the conclusion we have reached.

W. V)

B-BBEE Approved Registered Auditor: Wayne G. Harrison CA(SA)
B-BBEE Approved Registered Auditor Registration Nr: 397075 B